April 3, 2020

Re: Non-Contact Temperature Checking in the Port of NY&NJ

In an effort to prevent the spread of COVID-19 from infecting the workplace, the leadership of the International Longshoremen’s Association, the New York Shipping Association and the Metropolitan Marine Contractor Association have agreed to perform non-contact temperature checks for all employees when arriving at the workplace in the Port of New York and New Jersey.

A third party vendor PSI-Prevention Specialists Inc. has been contracted to perform these checks. The process for the non-contact temperature checks will be terminal specific, so please follow the guidance of the terminal to which you are ordered. Checks will be performed at the following start times: 0600, 0700, 0800, 1300, 1500, 1900, and 2300. In addition, terminals will perform checks during the day as employees enter or re-enter facilities.

We are currently waiting on the arrival of the thermometers which show to be in transit. It is our objective to begin these checks at all facilities as soon as possible, which currently looks to be early next week.

Additional details are attached.
As part of the efforts the employers and the ILA have taken in the port of NY and NJ, to reduce exposure to COVID19, employees will have their body temperature checked upon arrival at work. This process will begin at all marine terminal facilities sometime after 4/5/2020.

Employee temperatures will be taken by a technician using a non-contact infrared thermometer which will be pointed at the employee’s forehead for 1-3 seconds. The technician will make no contact with employees and employees should make no contact with the technician. If a temperature reading of 100.4 degrees or higher is obtained, the technician will confirm by taking another reading. A temperature of 100.4 degrees or higher is considered a fever.

If a reading of 100.4 degrees or over is confirmed, the employee will be handed a notice which explains that they should go home and self-monitor their temperature, not returning to work until their temperature is below 100.4. The technician will ask to see the employee’s TWIC to record their name and also ask for the employee’s WCN. This info will be given to the employer so that they will not give the individual a debit as a “no-show” for work and so the employer knows that they will need to replace the individual.

The process may take place at different locations at each facility. Some facilities will have technicians at entry gates, and others may have technicians at a check-in area. We ask employees to cooperate in this effort to help keep the port healthy. Also, we ask that employees consider arriving a few minutes earlier for work due to this extra safety step.