



August 20, 2019

I.L.A. “PAID HOLIDAYS”

**THE FOLLOWING ARE THE I.L.A. “PAID HOLIDAYS” FOR THE FISCAL YEAR
10/01/2019 – 9/30/2020:**

<u>Holiday</u>	<u>Date Holiday Observed</u>	<u>Qualifying W/E Date</u>
1. Columbus Day	Monday, October 14, 2019 (Second Monday in October)	10/20/2019
2. Election Day	Tuesday, November 5, 2019	11/10/2019
3. Veterans Day	Monday, November 11, 2019	11/17/2019
4. Thanksgiving Day	Thursday, November 28, 2019	12/01/2019
5. Christmas Eve	Tuesday, December 24, 2019	12/29/2019
6. Christmas Day	Wednesday, December 25, 2019	12/29/2019
7. New Year’s Eve	Tuesday, December 31, 2019	01/05/2020
8. New Year’s Day	Wednesday, January 1, 2020	01/05/2020
9. Martin Luther King Jr. Day	Monday, January 20, 2020 (Third Monday in January)	01/26/2020
10. Lincoln’s Birthday	Wednesday, February 12, 2020	02/16/2020
11. Presidents’ Day	Monday, February 17, 2020 (Third Monday in February)	02/23/2020
12. Gleason’s Birthday	Tuesday, March 17, 2020	03/22/2020
13. Good Friday	Friday, April 10, 2020	04/12/2020
14. Memorial Day	Monday, May 25, 2020 (Last Monday in May)	05/31/2020
15. Independence Day	Saturday, July 4, 2020	07/05/2020
16. Labor Day	Monday, September 7, 2020	09/13/2020